

HARMONY IN ACTION MISSION STATEMENT

To Enrich the Lives of Adults Living With
Developmental
and/or
Physical Challenges
By Providing Opportunities to Succeed,
Through Positive Social Inclusion, Individual Choice, Independence and Rights.

To Ensure that Safety and Security for Each Individual is Foremost,
and
All Information Regarding Clients is Kept Confidential and Private.

VALUES

Our values are the core beliefs and convictions of the organization, guiding all activities, behavior, relationships and decisions. The fundamental values of Harmony In Action are:

Accountability, Partnership, Voluntarism, Creativity, Integrity, Excellence and Diversity.

ACCOUNTABILITY

As a charitable organization, we are committed to using our funds as efficiently and effectively as possible, and we will be accountable to donors' dollars raised and spent.

PARTNERSHIP

We will work collaboratively and cooperatively with the community in order to nurture and help adults with developmental and physical disabilities. We are committed to sharing, and view participation and partnership as essential to realizing our goals and objectives.

VOLUNTARISM

We will value all contributions (time and resources) of our volunteers of Harmony In Action and the community. We will ensure that every single experience a volunteer has is rewarding.

INTEGRITY

We believe that our day-to-day work must be true to our shared values and beliefs, and dedicated to promoting public trust and sense of confidence within the organization. We honor open communication, as we believe that this works hand in hand with integrity.

EXCELLENCE

We are committed to developing and maintaining the highest possible standards of quality to ensure that programs and services meet the needs and expectations of the community.

DIVERSITY

Harmony In Action is a place for everyone to learn about cultural acceptance along with moral and ethical behavior. Respect, Dignity and Care for one another is essential for everyone to learn as it will help them to interact with our diverse community, regardless of their ethnicity, race, culture or gender and will feel secure about themselves.

PRINCIPLES

Harmony In Action principles are based on the following:

- ✓ Offering individuals an atmosphere that fosters friendship, respect and dignity.
- ✓ Treating each individual as an adult.
- ✓ Fostering in each individual the development of a sense of self-worth and personal growth that can be carried over in all areas of living.
- ✓ Assuring the constant presence of consistent caring staff and volunteers.

In continuing to implement these Principles, it is intended to focus on program development on two fronts:

- ✓ Diversifying further the range of activities carried on at the Activity Centre and drawing up an individualized program for each individual according to the individual's needs and interests.
- And
- ✓ Integrating a significant number of activities in the community so individual involvement can experience participation, in community life, in a meaningful way.